

**Constitution And By-Laws Of The
Zion Hill Free Will Baptist Church,
Incorporated
*3064 Zion Hill Road, Millwood, Georgia 31552***

Article 1: Name and Purpose

Section 1. Name.

This church shall be known as Zion Hill Free Will Baptist Church, Incorporated, located at 3064 Zion Hill Road in Millwood, Georgia. The use of the caption "Church" in this Constitution is used interchangeably with the non-profit religious corporation.

Section 2. Purpose.

This congregation is organized as a church exclusively for charitable, religious, and educational purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Revenue Law), including, but not limited to, for such purposes, the establishing and maintaining of religious worship, the building, maintaining and operating of churches, parsonages, schools, chapels, radio stations, television stations, rescue missions, print shops, day-care centers, camps, nursing homes, and cemeteries, and any other ministries that the church may be led of God to establish.

Article 2: Affiliation and Doctrine

Section 1. Affiliation.

The Zion Hill Free Will Baptist Church, Inc., is a member of the Little River Association of Free Will Baptists, Inc., the Georgia State Association of Free Will Baptists and the National Association of Free Will Baptists. The government of this church is vested in the body of believers who compose it. The church is autonomous and subject to the control of no other ecclesiastical body, but it recognizes and sustains the obligations of mutual counsel and cooperation, which are common among Free Will Baptist Churches. Insofar as is practical, this church will cooperate with and support the district, state and national associations of Free Will Baptists.

Section 2. Doctrine.

This Church accepts the Articles of Faith as set forth in the Treatise of the Faith and Practice of the Original Free Will Baptists.

Article 3: Covenant

Having given ourselves to God, by faith in Christ, and adopted the Word of God as our rule of faith and practice, we now give ourselves to one another by the will of God in the solemn covenant.

We promise, by His grace, to love and obey Him in all things, to avoid all appearance of evil, to abstain from all sinful amusements and unholy conformity to the world, from all sanction of the use and sale of intoxicating beverages, and to "provide things honest in the sight of all men."

We agree faithfully to discharge our obligations in reference to the study of the scriptures, secret prayer, family devotions, and special worship; and by self-denial, faith, and good works endeavor to "grow in grace and in the knowledge of our Lord and Savior Jesus Christ.

We will not forsake the assembling of ourselves together for church conferences, public worship, and the observance of the ordinances of the Gospel; nor fail to pay according to our ability for the support of the church, of its poor, and all its benevolent work.

We agree to accept Christian admonition and reproof with meekness, and to watch over one another in love, endeavoring to "keep the unity of the spirit" in the bonds of peace. To be careful of one another's happiness and reputation, and seek to strengthen the weak, encourage the afflicted, admonish the erring, and as far as we are able, promote the success of the church and of the gospel.

We will everywhere hold Christian principle sacred and Christian obligations and enterprises supreme; counting it our chief business in life to extend the influence of Christ in Society, constantly praying and toiling that the Kingdom of God may come, and His will be done on earth as it is in heaven.

To this end we agree to labor for the promotion of approved educational and denominational enterprises, the support of missions, the success of Sunday Schools, and evangelistic efforts for the salvation of the world, and may the God of peace Sanctify us wholly, and preserve us blameless unto the coming of our Lord Jesus Christ.

Article 4: Ordinances

Section 1. Baptism

Baptism by immersion of believers in Christ is recognized as a Scriptural ordinance, and shall be observed as often as is necessary. It is properly referred to as "believer's baptism".

Section 2. The Lord's Supper

The Lord's Supper shall be administered four (4) times a year on the first Sunday of January, April, July and October. The Pastor and the Board of Deacons may change the time of this observance, or schedule additional times of observance.

Section 3. Washing of the Saints' Feet

The Washing of the Saints' Feet shall be practiced in conjunction with the regular observances of the Lord's Supper.

Article 5: Membership

Section 1. General Provisions

A person presenting himself for membership must give evidence of scriptural salvation in his life and give assent to the doctrines, covenant, and ordinances of our Church as set forth in Articles 2, 3, and 4 of the Constitution and By-laws.

Section 2. Admission of Members

Applicants shall be received by a vote of the congregation in any regular service. If an objection is raised, the case shall be referred without discussion to the Pastor and Board of Deacons for study. Methods of admission shall be as follows:

By Baptism.

A person meeting the requirements in Section 1 may be received as a candidate of baptism. Upon baptism he shall automatically enjoy the full fellowship of the church, if he so desires.

By Letter.

Persons may be received into the church upon presentation of letters from other evangelical churches. If an unfavorable letter is received, it shall be referred to the Pastor and the Board of Deacons for study, investigation, and recommendation.

By Statement of Faith.

Any baptized person may be received into the church upon his statement of experience and faith in Christ.

By Restoration.

Any former member whose conduct has caused the termination of his membership, may, upon evidence of restoration and repentance, be restored to full fellowship by a majority vote of the congregation.

Section 3. Dismissal of Members.

Members may be dismissed and removed from the membership roll of the Church by the following methods and/or reasons:

A. By Letter.

To Other Churches.

Letters will be granted to other evangelical churches upon proper application and majority vote of the Church body present. The letter must state the member's status in our church, as follows:

- a. If the member is in good standing:
 "This is to certify that _____ is an active member of the Zion Hill Free Will Baptist Church of Millwood, Georgia, in good standing. We commend _____ to the fellowship of God's people at _____."
- b. If the member is not in good standing:
 "This is to certify that _____ is an inactive member of the Zion Hill Free Will Baptist Church of Millwood, Georgia. We hereby dismiss _____ from the fellowship of our church at your request."

To Individuals.

A Letter of Dismissal will be granted to an individual upon receipt of a written request. The following form is to be used:

"This is to certify that _____ is an (active or inactive) member of the Zion Hill Free Will Baptist Church of Millwood, Georgia and is hereby dismissed from the fellowship of our church at _____ request."

Note:

The Church, by a majority vote of those present, may grant these letters in business sessions or at any regular service of the Church.

B. By Removal from Rolls.

1. After a letter has been granted or the Church has withdrawn fellowship from a member for disciplinary reasons, the Clerk shall upon proper evidence, remove his name from the roll.
2. If a member has been absent from all regular church services for a period of one (1) year, without a reason deemed justifiable by the Pastor and Board of Deacons, he shall be removed from the roll by a majority vote of the Church in a regular or called business meeting. He may be restored to full fellowship as provided for in Article 5, Section 2 above. This should be done only after said member has been faithfully visited, dealt with and notified by personal contact or letter, when possible.
3. Death shall sever membership in the Church, and the Clerk may properly record the date of death, if known, in the official minutes of the Church.

Section 4. Discipline of Members.

All matters of discipline shall be referred to the Board of Deacons and they shall proceed according to Matthew 18:15-17. The Board of Deacons may recommend that the Church withdraw fellowship from a member provided just cause is found. Such a withdrawal would require a majority vote of the Church body at a regular or special called business meeting, and would effect the removal of the member from the Church roll. (see Article 5, Section 2, with regard to restoration procedures)

Section 5. Duties of Members.

The duties of Members are set forth in the Church Covenant. In addition, it shall be the duty of every member to notify the church of change of address or change of status due to marriage.

Section 6. Inactive Membership Roll.

Those members who do not attend at least one (1) Worship Service for six (6) consecutive months without a reason deemed justifiable by the Pastor and Board of Deacons shall be placed on the Inactive Membership Roll. Such members do not have a voice or vote in the Church until they are restored to full fellowship as provided for in Article 5, Section 2 above. This should be done only after said members have been faithfully visited and dealt with when possible.

Restoration:

Any person who has been placed on the Inactive Membership Roll, may, upon proper explanation, be restored to full fellowship by recommendation of the Board of Deacons and majority vote of the Church.

Section 7: Exceptions.

All ministers, evangelists, missionaries, and Christian workers may remain active members of the church as long as they are in full time Christian work or in full time training for Christian work. Other exceptions to active membership, such as but not limited to college or military obligations, shall be granted at the discretion of the Pastor and Board of Deacons.

ARTICLE 6: OFFICERS

Section 1.

Names of Officers

The general officers and standing Boards of this church are the Pastor, Youth Pastor, Board of Deacons, Board of Trustees, Clerk, Treasurer, Sunday School Superintendent, Sunday School Officers and Teachers, Finance Committee, Benevolence Committee, Nominating Committee and any other boards, committees, or offices deemed necessary by the Church.

Qualifications of Church Officers.

All officers of the Church must be active members, consistent tithers and faithful attendees of all services and programs of the Church. They must maintain a good Christian testimony and abstain from all sinful amusements and unholy conformity to the world. Their loyalty to the Bible and to the beliefs and practices of this Church must be beyond reproach.

Section 2 The Pastor

A. Qualifications.

He must be an ordained Free Will Baptist Minister, or licensed and pursuing ordination credentials. 1st Timothy 3:1-7 should be used as a guide in the selection of a Pastor.

B. Election.

When the church is without a Pastor, it shall elect a Pulpit Committee of five (5) adult members. At least two (2) deacons must be on the committee. This committee brings recommendations before the Church. The Pastor is elected by a $\frac{3}{4}$ vote of the active members present. He is to be elected annually at the April business meeting.

C. Termination.

Should either the Church or the Pastor desire to terminate the pastoral relationship; the party wishing such change shall give the other ninety (90) days in written notice. The ninety (90) day requirement is not required in case of moral issues.

D. Duties.

The Pastor shall have general oversight of the work of the Church. He is to faithfully administer his duties as outlined in the New Testament. He shall preside at the business sessions of the Church. The Pastor shall be an ex-officio member of all boards and committees.

E. Absence.

The Pastor shall have an annual two (2) weeks vacation with pay, scheduled in advance with the Board of Deacons. The Pastor shall be permitted to accept invitations for evangelistic meetings, etc. and to engage in denominational work providing he makes arrangements for someone to supply for him in his absence, and providing he does not spend more than four (4) Sundays annually away from the Church for these purposes, (vacation excluded).

F. Compensation.

The Pastor shall be paid a salary twice monthly, the amount to be contingent upon the ability of the Church to pay meaningful salary and the expenses involved in maintaining the pastoral ministry and other benefits, (such as mileage compensation, health insurance and cost of living salary increases), approved in the annual Church Budget.

G. Housing.

The Pastor shall be provided with housing either in the form of a housing allowance, or Church owned parsonage, which includes utilities, maintenance expenses and insurance as best provided by the Church.

H. Denominational Meetings.

The Pastor and his wife shall be encouraged to attend the State and National Association meetings with the Church providing funds for expenses incurred for travel, rooming, and meals as the Church is able. These expenses shall be anticipated by each year's budget adoption.

Section 3. Youth Pastor

A. Qualifications.

He must be a licensed or ordained Free Will Baptist Minister, or qualified to pursue and acquire such credentials. As in the case of a Pastor, 1st Timothy 3:1-7 should be used as a guide in the selection of a Youth Pastor.

B. Election.

When the church is without a Youth Pastor, the Pastor and Board of Deacons shall serve as a search committee. This committee will bring its recommendations before the Church. The Youth Pastor is to be elected by a $\frac{3}{4}$ vote of the active members present. He is to be elected annually at the April business meeting.

C. Termination.

Should either the Church or the Youth Pastor desire to terminate the pastoral relationship; the party wishing such change shall give the other sixty (60) days in written notice. The sixty (60) day requirement is not required in case of moral issues.

D. Duties.

The Youth Pastor shall have general oversight of all the youth ministry of the Church, including but not limited to, Sunday School, Children's Church, Vacation Bible School, and other educational or recreational events. He shall work under the supervision of the Pastor and Board of Deacons.

E. Absence.

The Youth Pastor shall have an annual two (2) weeks vacation with pay, scheduled in advance with the Board of Deacons. The Youth Pastor shall be permitted to accept invitations for evangelistic meetings, etc. and to engage in denominational work providing he makes arrangements for someone to supply for him in his absence, and providing he does not spend more than three (3) Sundays, or twenty-one (21) days, annually away from the Church for these purposes, (vacation excluded).

F. Compensation.

The Youth Pastor shall be paid a salary twice monthly, the amount to be contingent upon the ability of the Church to pay meaningful salary and the expenses involved in maintaining the pastoral ministry and other benefits, (such as mileage compensation and cost of living salary increases), approved in the annual Church Budget.

G. Housing.

A portion of the Youth Pastor's salary shall be designated as a housing allowance. This allowance shall be in an amount to be determined annually.

H. Denominational Meetings.

The Youth Pastor and his wife shall be encouraged to attend the State and National Association meetings with the Church providing funds for expenses incurred for travel, rooming, and meals as the Church is able. These expenses shall be anticipated by each year's budget adoption.

Section 4. Church Clerk.

The Clerk shall keep accurate minutes of the business meetings of the Church and keep the membership roll. All of his/her records are the property of the Church. The Clerk is elected for a period of one (1) year.

Section 5. Church Treasurer.

The Treasurer shall sign all checks authorized by the Church or Finance Committee. He/She shall keep a complete financial record of the Church at all times. He/She will give a report at each quarterly business meeting. He/she shall be elected for a period of one (1) year. The assistant treasurer shall be authorized to sign checks in the absence of the Treasurer.

Section 6. Sunday School Superintendent, Teachers and Officers

The Sunday School Superintendent, Teachers, and Officers shall be elected for a period of one (1) year.

Section 7. Board of Deacons.

A. Qualifications.

A man must have been in regular standing in, and under the watch care of the Church for at least one (1) year. During this time he must have been faithful in attendance and support of the church. The qualifications as set forth in Acts 6 and 1st Timothy 3 should be prayerfully considered.

B. Organization.

The Board of Deacons shall consist of those men qualified and ordained by the church. They shall elect a Chairman and meet periodically as may be determined.

C. Duties.

1. It shall be the duty of the Board of Deacons to visit the members of the church, giving special attention to the sick, and to encourage the members, by word and example, in Christian worship, service and stewardship.
2. They shall endeavor to promote peace, harmony, and the spirit of cooperation among the members.
3. They shall be diligent in their attendance upon all the regular and special services of the Church.
4. They shall assist the Pastor in the administration of Baptism, the Lord's Supper, and the Washing of the Saints' Feet.
5. The Board of Deacons shall, with the Pastor, be responsible for the spiritual welfare of the Church.
6. They and the Pastor shall recommend to the Church evangelists for revival services when deemed advisable.
7. They and the Pastor shall arrange for special educational, denominational, and missionary services.
8. They shall serve, as legal officers for the Church, holding in trust all Church properties. Upon a specific vote of the Church authorizing each action, they shall have the power to buy, sell, mortgage, lease or transfer any Church property.
9. They shall sign legal documents involving the sale, mortgage, purchase or rental of property, or other legal documents related to Church-approved matters.
10. They shall perform all duties as outlined in the various articles and sections of this Constitution and By-Laws.

D. Accountability.

If an ordained deacon of the Church no longer meets the qualifications as set forth in Acts 6 and 1st Timothy 3, or fails to perform the duties prescribed in the various articles and sections of this Constitution and By-Laws, (unless he is physically unable to perform said duties), a request may be made, in writing, that said deacon be brought before the Church for a vote of confidence, provided that such request is signed by no less than six (6) active adult members of the Church. A deacon who fails to win, by simple majority, a vote of confidence, will be considered inactive and placed under the watch-care of the Church for one year, after which he will be brought again before the Church for a vote of confidence. A deacon who fails to win, by simple majority, two consecutive votes of confidence will be removed from the Board. No deacon may be brought before the Church for a vote of confidence more than once each calendar year, except in the case of serious moral failure (i.e. adultery, drunkenness, etc.).

Section 8. Board of Trustees.

The Board of Trustees shall consist of five (5) men elected for one-year terms. They shall supervise the maintenance and repairs of all Church properties. In the event of an emergency situation, (such as Church maintenance or repairs), they shall have the authority to spend up to \$500 without a vote of the Church.

Section 9. Finance Committee.

A. Organization.

The Finance Committee shall consist of the Church Treasurer, Assistant Treasurer and three (3) other elected members. The Pastor and Board of Deacons will serve as ex-officio members. The Finance Committee shall meet at any time so designated by the Pastor or Board of Deacons, but must meet at least once annually.

B. Duties.

They shall draft a Church Budget and present it to the Church to be adopted in the January business meeting to be effective for the full church year except as changed by the Church in a proper business meeting.

C. Limitation of Authority.

The Finance Committee shall have the authority to disburse of all items contained in the Church Budget and approved by the authority of the Church. For large expenditures, budgeted or unbudgeted, they must have the approval of the Church at a proper business meeting.

Section 10. Nominating Committee.

The Nominating Committee shall consist of five (5) members elected annually. They shall commence in December of each year and shall be ready to report at the January business meeting the slate of teachers, officers, and board and committee members to be nominated for the coming year. Each person being considered for any position must be consulted concerning the proposed nomination and must be informed of the duties of the office for which he/she is being considered and nominated. All nominees, whether nominated by committee or from the floor, must meet the provisions of Article 6, Section 1.

Section 11. Benevolence Committee.

The Benevolence Committee shall consist of five (5) members elected annually. They shall be responsible for determining special needs within the Church and in the surrounding community. They shall be authorized to spend an allowance not to exceed \$500 per family, per year. Special needs that require additional monies must be brought before the Church body for a vote. The Benevolent Committee must maintain an acute awareness of their responsibility to be discretionary in these and all other gifts and expenditures.

Section 12. Recreation Committee.

The Recreation Committee shall have at least five (5) members elected annually. They shall organize, schedule, and oversee the recreational activities of the Church, while being acutely aware of their responsibilities in staying within Church Budget constraints. The Church's Annual Budget shall make provision for assisting in financial needs of these activities.

Section 13: Other Paid Staff

Other paid staff, such as musicians, custodians, etc., shall be compensated at a rate to be determined annually, and which shall be included in the annual budget. In the event of absence or inability to perform the duties for which they are being compensated, the paid staff member shall be responsible for finding and compensating another person to perform those duties.

Section 14. Assistant Officers.

Assistant Officers may be elected for any office when needed.

ARTICLE 7: GOVERNMENT

Section 1. Form of Government.

This Church shall be operated according to the principles of congregational church government as herein defined. The final authority for the spiritual business or other affairs of this Church shall be by a vote of the majority of active members present at a regular or special business meeting.

Section 2. Quarterly Business Meetings.

The members of the congregation shall meet for a quarterly business meeting on the first Wednesday night of January, April, July and October. The Pastor and the Board of Deacons may change the time of this quarterly business meeting.

Section 3. Special Business Meetings.

The Pastor and/or Board of Deacons when deemed advisable, with at least one (1) week notice given, may call special business meetings. Any member may request a special business meeting provided that such request is presented to the Chairman of the Board of Deacons in writing, with the purpose of the meeting given, signed by no less than six (6) active adult members of the Church, no less than two (2) weeks before the requested meeting.

Section 4. Voting Requirements.

1. On general Church matters in which no legal questions are involved, all members in good and regular standing who have reached their sixteenth (16th) birthday may vote: but in matters relating to title to property or legal procedures, the laws of the state determine at what age members are eligible to vote.
2. No board or officers of the Church shall sell, mortgage, or otherwise encumber the Church and/or property without the consent of the majority of the active members present at a regular or special called business meeting.
3. Any proposal to buy or sell any Church property, or to expand or to build new buildings, or to buy additional Church property must be presented to the Church in a regular or special called business meeting. A vote of two thirds of those active, adult members present at the business meeting will be considered the final authority of the Church on a particular matter.

Section 5. Nomination of Officers.

A Nominating Committee consisting of five (5) persons shall nominate officers. Their report is to be submitted to the Pastor and Board of Deacons for approval before it is presented to the church. The report will be presented in the January business meeting. Others may be nominated from the floor. Definitions, duties, and qualifications of officers are given in Article 6.

Section 6. Election of Officers.

The officers are to be elected during the January business meeting and will take office March 1st. If any office is vacated for any reason the assistant will assume the duties of the office. The Nominating Committee will recommend a new officer or assistant to the Church at the next business meeting.

Section 7. Church Year.

The church year runs from January 1st to December 31st.

Section 8. Parliamentary Procedure.

In business meetings, good parliamentary order shall be maintained using *Robert's Rules of Order*.

Section 9. Constitution and By-Laws.

Every member of the church shall receive a copy of the Constitution and By-Laws, where possible.

Section 10. Church Records.

All records are available to all members of the church. The records must remain at all times in the hands of the officer, person or persons authorized to handle such records. The pastor and the official boards of the church shall have access to the records for study and examination.

Section 11. Quorum.

A quorum shall consist of the active members present.

ARTICLE 8: AUXILIARIES

Section 1. General Policy.

In all matters of deciding policy it is understood that the highest authority is the meeting of the members of the Church in business meetings. Decisions of the meeting are binding on all members, Sunday School Classes, Auxiliary groups and any and all other organizations within the Church.

Section 2. Sunday School.

The Sunday School shall function according to general practice.

Section 3. New Organizations.

Any member wishing to organize a new auxiliary in the church must present their request to the Board of Deacons together with the plan of operation for the new organization. If meeting their approval, the Board of Deacons shall present the new organization to the Church for approval.

ARTICLE 9: MISCELLANEOUS PROVISIONS

Section 1. Use of Church Property.

The church and/or property of the church may not be used for secular gatherings (i.e. birthdays, reunions, etc.), or special services (i.e. weddings, funerals, etc.), unless approved by the Pastor and the Board of Deacons. The Pastor and Deacon Board shall maintain an acute awareness of their responsibility to represent and protect the reputation and properties of the Church. Persons who wish to appeal a decision made by the Pastor and the Board of Deacons regarding church usage, may do so by requesting, in writing, that the matter be brought before the Church body for a vote, provided that such request is signed by no less than six (6) active adult members of the Church, no less than two (2) weeks before the requested date of usage, if possible.

Section 2. Paid Entertainment, Sales, Etc.

There shall be no program in which admission is charged held in the Church building or sponsored by the Church or any of its organizations anywhere, except as previously approved by the Church in a regular or called business meeting.

Section 3. Committees.

The Church shall elect or have appointed as many committees as may be deemed necessary to carry out the program of the Church.

Section 4. Worship.

This Church is devoted to good order, fervent devotion, orderly worship, evangelistic passion, and competence on the part of all its workers and officers.

ARTICLE 10: LICENSING AND ORDAINING

Section 1. Licensing.

Any member of the Church who feels divinely called, and makes report of same to the Church, and if the Church shall be satisfied with qualifications and call of such persons, the Church may grant him license to preach the Gospel.

Section 2. Ordaining.

When a licentiate has proven himself to be worthy, the Church may petition the district association of which it is a part to give the applicant a proper examination and make recommendation to the association. If the ordaining council of association is satisfied, and the association grants approval, the licentiate is granted a certificate of ordination after a customary service.

ARTICLE 11: HUMAN SEXUALITY

1. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery and pornography are sinful perversions of God's gift of sex. (Genesis 2:24; Genesis 19:5, 13; Genesis 26:8-9; Leviticus 18:1-30; Romans 1:26-29; 1st Corinthians 5:1; 6:9; 1st Thessalonians 4:1-8; Hebrews 13:4)
2. We believe that the only legitimate marriage is the joining of one man and one woman as husband and wife. (Genesis 2:24; Romans 7:2; 1st Corinthians 7:10; Ephesians 5:22-23)

3. We believe that men and women are spiritually equal in position before God but that God has ordained distinct and separate spiritual functions for men and women in the home and the Church. The husband is to be the leader of the home and men are to be the leaders (pastors and deacons) of the Church. Accordingly, only men are eligible for licensure and ordination by the Church. (Galatians 3:28; Colossians 3:18; 1st Timothy 2:8-15, 3:4-5, 12)

ARTICLE 12: TAX-EXEMPT PROVISIONS

Section 1. Private Inurement.

No part of the net earnings of the Church shall inure to the benefit of or be distributable to its members, trustees, officers, or other private persons, except that the Church shall be authorized and empowered to pay reasonable compensation for the services rendered and to make payments and distributions in furtherance of the purposes set forth in Article 1, Section 2 hereof.

Section 2. Political Involvement.

The Church shall not participate in any political campaign on behalf of any candidate for public office, other than the distribution of public voting records and/or non-partisan voter's guides that may or may not indicate the candidate's position on social and moral issues which are of concern to the Church and society, so long as such distribution does not violate Section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Revenue Law).

Section 3. Racial Nondiscrimination.

The Church shall have a racially nondiscriminatory policy and therefore shall not discriminate against members, applicants, students, and others on the basis of race, color, or national or ethnic origin.

Section 4. Designated Contributions.

From time to time the Church, in the exercise of its religious, educational, and charitable purposes, may establish various funds to accomplish specific goals. Contributors may suggest uses for their contributions but all suggestions shall be deemed advisory rather than mandatory in nature. All contributions made to specific funds or otherwise designated shall remain subject to the exclusive control and discretion of the Pastor and the Board of Deacons. No fiduciary obligation shall be created by any designated contribution made to the Church other than to use the contribution for the general furtherance of any of the purposes stated.

Section 5. Corporate Officers.

As an accommodation to legal relationships outside the Church the Deacon Board Chairman shall serve as the CEO of the Corporation; the Assistant Deacon Board Chairman shall serve as the Agent of the Corporation; and the Church Treasurer shall serve as the CFO of the Corporation.

ARTICLE 13: ADOPTION AND AMENDMENT

Section 1. Adoption.

This Constitution and By-Laws shall be adopted and put into immediate effect after 3/4 of the active members present shall vote for the adoption of the same.

Section 2. Amendment or Repeal.

Any of these articles or sections may be amended, altered, or repealed by a vote of 3/4 of the active members present at the business meeting in which the proposed amendment is voted upon and further provided that any amendment must be on the table at least thirty (30) days after presentation to the Church.

Section 3. Previous Rules.

The adoption of these rules shall affect a repeal of all previously adopted rules in conflict herewith.

Adopted in Annual Church Conference, January 12th, 2005.

Amendments & Additions:

Amended: "**Article 9. Section 1.**" in Regular Church Conference, July 13th, 2005.

Added: "**Article 6. Section 7. (Paragraph) D. Accountability.**" in Regular Church Conference, July 13th, 2005.